

**KABC-AM/ KLOS-FM
EEO PUBLIC FILE REPORT
August 1, 2015– July 31, 2016**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	KLOS-FM Website	No	3
2	KABC-AM Website	No	0
3	Indeed – www/indeed.com	No	16
4	Cumulus Business Managers bm@cumulus.com bm2@cumulus.com	No	
5	So. California Broadcasters Assoc.	No	0
6	Cal State Fullerton CSUF-CareerCenter@csm.symplicity.com	No	2
7	Loyola Marymount lmucareer@lmu.edu sftvcareerconnect@lmu.edu	No	1
8	Cumulus Jobs Website	No	2
9	City Careers Jobs ccfjobs@citycareerfair.com	No	1
10	California Employment Development	No	0
11	East Los Angeles City College	No	0
12	Homeboy Industries	No	0
13	University of California Riverside	No	0
14	Department of Rehabilitation	No	0
15	On Air Announcements	No	0
16	Word of Mouth Referral	No	3
17	JVS – Marina Del Rey	No	0
18	Unsolicited – called directly	No	2
19	Employee Referral	No	4
20	Glass Door – www.glassdoor.com	No	0
21	Link Up – www.linkup.com	No	0
22	Cal State Northridge	No	0
23	Simply Hired – www.simplyhired.com	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			33

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	<p>Our SEU hosts an established, semester-long internship program that assists qualified students acquire the experience and skills necessary for employment in the broadcast industry while obtaining school credit. Department-specific programs are created for the interns and the head of each department manages its program and supervises the interns assigned to its department. The duties of a student intern vary from department to department. Examples include assisting with the production of local news, helping to prepare for and attending and assisting with promotional events as well as assisting with the production of on-air programs.</p> <p>During the current reporting period, the SEU hosted one intern from the Arizona State University and one intern from the University of Richmond.</p>
2	Participate in Job Fair	<p>On September 10, 2015, our SEU participated in and served as a media sponsor of the Diversity Employment Career Fair sponsored by the City of Los Angeles at Holiday Inc LAX, Los Angeles. Our SEU ran promotional advertisements on its stations and posted event details on its websites. SEU representatives occupied a booth and spoke with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our On-Site Events Manager and one Promotions Assistant.</p>
3	Participate in Job Fair	<p>On April 6, 2016, our SEU participated in and served as a media sponsor of the Diversity Employment Career Fair sponsored by the City of Los Angeles at Doubletree Westside Los</p>

		<p>Angeles in Culver City, California. Our SEU ran promotional advertisements on its stations and posted event details on its websites. SEU representatives occupied a booth and spoke with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our On-Site Events Manager and one Promotions Assistant.</p>
4	<p>Provide training to management-level personnel concerning methods of ensuring equal employment opportunity and preventing discrimination</p>	<p>On June 14, 2016, the SEU participated in a training seminar for management-level personnel designed to ensure equal employment opportunity and prevent employment discrimination in the workplace. The seminar was conducted by Cumulus' Senior Vice President and General Counsel. The SEU's VP/Market Manager, Sales Manager and Business Manager were active attendees in that seminar.</p>
5	<p>Participate in Job Fair</p>	<p>On July 27, 2016, our SEU participated in and served as a media sponsor of the Orange County Diversity Employment Career Fair sponsored by City Career Fair at OC Business Center Expo, Anaheim. Our SEU ran promotional advertisements on its stations and posted event details on its websites. SEU representatives occupied a booth and spoke with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our On-Site Events Manager and one Promotions Assistant.</p>