

[FILL WITH STATION CALL SIGNS]
EEO PUBLIC FILE REPORT
August 1, 2014 – July 31, 2015

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	KLOS-FM Website	No	0
2	KABC-AM Website	No	0
3	Indeed – www/indeed.com	No	18
4	Cumulus Business Managers bm@cumulus.com bm2@cumulus.com	No	1
5	So. California Broadcasters Assoc.	No	0
6	Cal State Fullerton CSUF-CareerCenter@csm.symphlicity.com	No	0
7	Loyola Marymount lmu@csm.symphlicity.com sftvcareerconnect@lmu.edu	No	0
8	Gary Pizzati – SR VP Cumulus	No	2
9	City Careers Jobs ccfjobs@citycareerfair.com	No	0
10	California Employment Development	No	0
11	East Los Angeles City College	No	0
12	Homeboy Industries	No	0
13	University of California Riverside	No	0
14	Department of Rehabilitation	No	0
15	On Air Announcements	No	0
16	Word of Mouth Referral	No	4
17	JVS – Marina Del Rey	No	0
18	Unsolicited – called directly	No	4
TOTAL INTERVIEWEES OVER REPORTING PERIOD			29

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	<p>Our SEU hosts an established, semester-long internship program that assists qualified students acquire the experience and skills necessary for employment in the broadcast industry while obtaining school credit. Department-specific programs are created for the interns and the head of each department manages its program and supervises the interns assigned to its department. The duties of a student intern vary from department to department. Examples include assisting with the production of local news, helping to prepare for and attending and assisting with promotional events as well as assisting with the production of on-air programs.</p> <p>Lindsey Ungerman, Cal State Fullerton – Programming (KLOS); Tairou Kalle – Georgia State University Programming (KABC); Amy Hauldren – University California Santa Barbara Web Dept – (KABC/KLOS); Amanda Estep – Cal State University at Fullerton Promotions (KABC/KLOS); Allison Brignoni – Cal State Univeristy at Fullerton Programming (KABC)</p>
2	Participate in Job Fair	<p>On September 12, 2014, our SEU participated in and served as a media sponsor of the Diversity Employment Career Fair sponsored by the City of Los Angeles at Embassy Suites LAX South, El Segundo. Our SEU ran promotional advertisements on its stations and posted event details on its websites. SEU representatives occupied a booth and spoke with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our On-Site Events</p>

		Manager and two Promotions Assistants.
3	Participate in Job Fair	November 20, 2014 our SEU participated in the Diversity Career Fair, Special Veterans Initiative Sponsored by NAACP Professional and Executive Diversity Job Fair at Los Angeles Marriott Hotel. Our SEU ran promotional advertisements on its stations and posted event details on its websites. SEU representatives occupied a booth and spoke with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our On-Site Events Manager and two Promotions Assistants.
4	Participate in Job Fair	On April 1, 2015, our SEU participated in and served as a media sponsor of the Diversity Employment Career Fair sponsored by the City of Los Angeles at Hacienda Hotel in El Segundo, California. Our SEU ran promotional advertisements on its stations and posted event details on its websites. SEU representatives occupied a booth and spoke with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our On-Site Events Manager and one Promotions Assistants.
4	Participate in Job Fair	On July 29, 2015, our SEU participated in and served as a media sponsor of the 15 th Annual Orange County Diversity Employment Career Fair sponsored by City Career Fair at OC Business Center Expo, Anaheim. Our SEU ran promotional advertisements on its stations and posted event details on its websites. SEU representatives occupied a booth and spoke with attendees about career opportunities in broadcasting and job openings within the SEU. SEU participants included our On-Site Events Manager and one Promotions Assistants.