

**KPWR-FM/KDAY-FM/KDEY-FM/KLLI-FM<sup>1</sup>/KLOS-FM<sup>2</sup>/  
 KWHY-TV/KBEH-TV  
 EEO PUBLIC FILE REPORT  
 August 1, 2018 – July 31, 2019**

**I. VACANCY LIST**

(See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data)

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hires</b>
ON-AIR MORNING SUPPORT PERSONALITY	1, 2, 3, 4, 5	2
RECEPTIONIST	1, 2, 3, 4, 5	5
DIGITAL PROJECT MANAGER	1, 2, 3, 4, 5	2
LOCAL SALES MANAGER	1, 2, 3, 4, 5	2
GENERAL SALES MANAGER	1, 2, 3, 4, 5	2

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<sup>1</sup> On July 17, 2019, the assignment of license for Station KLLI-FM, formerly known as KXOS-FM, from 93.9 License, LLC to KXOS Radio Holdings, LLC was consummated. *See* FCC File No. BALH-20190524AAN. Although this report covers the entire twelve month reporting period for the stations comprising the Employment Unit, information as it relates to KLLI-FM covers only the period from and after July 17, 2019.

<sup>2</sup> On July 17, 2019, the assignment of license for Station KLOS-FM from Radio License Holdings, LLC to KLOS Radio Holdings, LLC was consummated. *See* FCC File No. BALH-20190416ACA. Although this report covers the entire twelve month reporting period for the stations comprising the Employment Unit, information as it relates to KLOS-FM covers only the period from and after July 17, 2019.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification ? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Company Website – www.935kday.com	N	4
2	Company Website – www.power106.com	N	10
3	Company Website – www.kwhy22.com	N	0
4	Company Website – www.meruelogroup.com	N	0
5	Indeed – www.indeed.com	N	21
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>35</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Establish an Internship program	The EU's Internship Program offers students from accredited schools academic credit and the opportunity to learn about programming, promotional and marketing elements of radio broadcasting. A total of 89 interns participated during this reporting period.
2	Participated in a Career Day	On September 18, 2018, the EU participated in a Fall Career Fair 2018 at Chapman University in Orange, CA. EU participants included the Office Manager/Internship Coordinator and Flava Unit Members, who spoke to students pursuing degrees in communications, broadcasting, marketing and public relations about the EU's job and internship opportunities. They accepted resumes and answered questions from students.
3	Participated in a Career Day	On September 19, 2018, the EU participated in a Job, Internship & Resource Fair at Rio Hondo College in Whittier, CA. EU participants included the Office Manager/Internship Coordinator and Street Team Members, who spoke to students pursuing degrees in communications, broadcasting, marketing and public relations about the EU's job and internship opportunities. They accepted resumes and answered questions from students.
4	Participated in a Career Day	On September 25, 2018, the EU participated in an Industry Night – Career Fair & Networking Event at California State University at Northridge in Northridge, CA. EU participants included the Office Manager/Internship Coordinator and Street Team Members, who spoke to students pursuing degrees in communications, broadcasting, marketing and public relations about the EU's job and

		internship opportunities. They accepted resumes and answered questions from students.
5	Participated in an event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On October 4, 2018, KPWR/KDAY/KDEY/KWHY Office Manager participated in the California State University at Northridge Journalism Department's Speed Mentoring Session in Northridge, CA. Students were able to sit down with professional mentors of interest for 15-20 minutes to ask specific questions related to their job, what they do, how they got into their profession, before then moving on to another mentor.
6	Participated in a Career Day	On October 16, 2018, the EU participated in a Media Networking Night/Career Fair at the University of Southern California in Los Angeles, CA. EU participants included the Office Manager/Internship Coordinator and Street Team Members, who spoke to students pursuing degrees in communications, broadcasting, marketing and public relations about the EU's job and internship opportunities. They accepted resumes and answered questions from students.
7	Participated in an event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On November 7, 2018, the EU Morning Show On-Air Personalities were invited to be guest speakers at a meeting for the the Radio Television Digital News Association at California State University at Northridge in Northridge, CA. They spoke with students about what it's like to work at the radio station, what type of education is needed to get into radio, how they started in radio, about the station's internship program, and they answered lots of questions.
8	Participated in an event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On December 1, 2018, the EU Office Manager/Internship Coordinator was a guest panelist at the Intercollegiate Broadcasting System Western Regional Conference at California State University at Long Beach in Long Beach, CA. She was on a panel titled "Get and Keep that Internship" and spoke about how valuable internships are within the broadcasting industry, what interns do, what they learn, and how to go about applying for an internship.

9	Participated in an event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On December 2, 2018, the EU Office Manager/Internship Coordinator hosted a group of 8 Broadcasting students from Mount San Antonio College in Walnut, CA on an educational tour of the Meruelo Media Burbank studios and business offices. At the end of the tour she answered questions by the students and spoke about the Meruelo Media internship program.
10	Participated in an event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On December 20, 2018, the EU Office Manager/Internship Coordinator hosted a group of 15 youth from the Boys & Girls Club in Burbank, CA on an educational tour of the Meruelo Media Burbank studios and business offices. At the end of the tour she answered questions by the youth and spoke about the Meruelo Media internship program.
11	Participated in a Career Day	On February 6, 2019, the EU participated in the David Nazarian College of Business Industry Night at California State University at Northridge in Northridge, CA. EU participants included the Office Manager/Internship Coordinator and Flava Unit Members, who spoke to students pursuing degrees in business, marketing and public relations about the EU's job and internship opportunities. They accepted resumes and answered questions from students.
12	Participated in an event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On February 14, 2019, the EU Office Manager/Internship Coordinator hosted a group of 6 students from Chapman University in Orange, CA on an educational tour of the Meruelo Media Burbank studios and business offices. At the end of the tour she answered questions by the students and spoke about the Meruelo Media internship program.
13	Participated in a Career Day	On February 21, 2019, the EU President & COO & Army Colonel was the honorary military spokesman at the 2 <sup>nd</sup> Annual Downey Military Career Day in Downey, CA. He spoke to approximately 500 high school juniors and seniors from several high schools within Downey and surrounding cities about his Army career and how it's played a role within his civilian life & profession.

14	Participated in an event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On February 28, 2019, the EU participated in the La Puente High School Career Day in La Puente, CA. EU participant included an Account Manager who spoke to students about what it's like to work in the broadcast media industry, what she does, what kind of education is needed to get into the broadcasting industry, and about the Meruelo Media internship program. She answered questions from the students, as well.
15	Participated in an event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On March 12, 2019, the EU Office Manager/Internship Coordinator hosted a group of 4 students from Cerritos College in Cerritos, CA on an educational tour of the Meruelo Media Burbank studios and business offices. At the end of the tour she answered questions by the students and spoke about the Meruelo Media internship program.
16	Participated in an event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On March 14, 2019, the EU's Office Manager/Internship Coordinator participated in an Annual Career Day for journalism students at California State University in Northridge, CA. She reviewed student resumes, gave advice on what and what not to include in their resumes, what employers look at, etc. She also answered questions and gave career advice to graduating seniors regarding internship and networking opportunities.
17	Participated in a Career Day	On March 20, 2019, the EU participated in the Internship and Career Fair at USC in Los Angeles, CA. EU participants included Office Manager/Internship Coordinator and Street Team Members. They met with students and spoke with them about job opportunities at the station including the station's internship program for students.
18	Participated in an event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On March 29, 2019, the EU participated in the US Army PaYs Partnership Meeting. Meruelo Media officially signed up to become a US Army partner for the Youth Success (PaYS) program in Los Angeles. EU participant included President & COO was on hand for this very special meeting which guarantees that Meruelo Media will conduct job interviews to transitioning soldiers seeking new career

		opportunities after their service for the United States government and its citizens.
19	Participated in an event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On April 18, 2019, the EU participated in a speaking engagement at The Paul Merage School of Business at the University of California at Irvine in Irvine, CA. EU participant included Digital Creative Specialist/Webmaster who spoke to Business majors about what it's like to work in the broadcast media industry, what he does, what kind of education and experience is needed to get into the radio industry, and about the Meruelo Media internship program. He answered questions from the students, as well.
20	Participated in a Career Day	On April 25, 2019, the EU participated in the 2019 Job/Career and Resource Expo at L.A. Trade Tech College in Los Angeles, CA. EU participants included the Office Manager/Internship Coordinator and Flava Unit Members, who spoke to students pursuing degrees in business, marketing and public relations about the EU's job and internship opportunities. They accepted resumes and answered questions from students.